

Minutes Board of Trustees UUP, June 29 2020 (zoom)

Present: Marlene Abel, Dean Watson, Jodi Boyle, Sharon Davie, K.C. Greaney, David Perry, E-M Solari, Rev. Dara Olandt

1. Dean opened the meeting with "There will be better days."
2. Check in, including "Making the Circle Wider" from UUA..
3. Approved Congregational Meeting Minutes from June 22 with amendments.
4. Question raised about how to publicize the minutes from the Congregational Meeting to the larger congregation.
5. Welcomed Rev. Dara and explored with her what she wants of the Board relationship in the coming years. She welcomed questions from the Board as well.
6. Decision to have Board Retreat August 22, 9:00 a.m.-1:00 p.m.
7. Discussion of Congregational Meeting
 - a. Changes to budget include increase in rent; cost of Soul Matters; increase cost of guest speakers.
 - b. Consider having more formal structure, not rigid but along lines of "Robert's Rules of Order" for voting (motion, second, discussion, call question, vote) to help meeting run more smoothly.
 - c. We're in the process of learning--recognize that--in this virtual congregational meeting time.
 - d. Need more framing of the budget for the congregation. Explanation about why it was important to pass the budget and then revisit it, once we have more information in the fall. Recognize that in "non-virtual" times we had a number of meetings and communications about the budget before the Congregational Meeting. Members had a chance to suggest changes, some of which were adopted by the Board.
 - e. Diana's clear recommendation that the budget would be revisited in the Congregational Meeting in December was excellent and helped members know that there would be room for changes in this budget.
 - f. Recognize that we needed to take more lead time to prepare; and that at the same time, given the intense workload on the Board because of the pandemic in March, April, May, it was hard to build in.
 - g. We know we can and will do better. And realize that though it was flawed, the Congregational Meeting worked. All the business UUP needed to accomplish was completed.
 - h. And there was an aliveness to the process, a sense that the community as a whole was interacting, disagreeing sometimes, as UUP members would of course do! But we were creating something together as a community.
8. Discussion of UCC request to temporarily change UUP's usual reserved times at UCC so that the Pentacostal congregation can meet in the parking lot for services. Rev. Dara will connect with Rev. Jason about this. Marlene would like whatever we decide to be in writing. We can accept terms in writing as an amendment to our lease. Also we want to revisit rent given our virtual services, but will pull apart this issue from the issue of allowing Pentacostal church to meet temporarily during UUP hours.

9. Need a committee going forward to focus on UUP/UCC issues. Rev. Dara has information about guidelines from UUA about similar issues and will send it to K.C. and E-M. Jodi will store it.
10. Email to congregation about pledges--Marlene will draft and send to Board.
11. Board officers will be elected in July meeting.
12. Dana's contract, completed in July.
13. Celebration of Rev. Dara will be organized by Board.
14. Rev. Dara will take up confidential pastoral matter in August.
15. Need clear response to WAs regarding needs going forward. Rev. Dara talked with David Dodd, July plan will be in place. Board will identify plan for August. Need to get back to Worship Associates about Board plan for video editing and social hosting, as well as to acknowledge WA needs and tremendous effort.
16. Rev. Dara will be taking July as a month of renewal, not in contact unless crucial.
17. Board will meet for conversation with RE on July 6.
18. Board will meet for conversation with WAs on July 8.
19. Next Board meeting will be on July 14, 4:30.
20. Adjourned.

Respectfully Submitted,
Sharon Davie, Secretary
UUP Board of Trustees