

## UUP BOT 1/05/20 Minutes

Present: Marlene Abel, Sharon Davie, Jodi Boyle, Dean Watson, EM Solari, Mary Bevins, David Perry.

MSC members: Phil Boyle, Eric Batz, Cheryl Perry, Gil Mansergh, Lisa Nosal

Member: Judy Hammitt

1. Chalice Lighting
2. Check In (skipped)
3. Update MSC- (Lisa) Congregational record has been updated and posted. March is most likely time to begin hearing from candidates. There is a listening circle planned on January 26 to obtain feedback from the congregation. An email survey is being prepared and will be sent out soon. There will be a short update in TWAUUP every two weeks and a longer article Attn end of January. UUA has been contacted about a coach. Documents are being gathered. Neutral pulpits are being arranged. A discussion ensued on the need to “process” what happened in the 3/4 time vs. full time vote making sure that the concerns of those who lost the vote are heard.
4. Approval of 12/1/19 BOT minutes - approved
5. Update Jim’s Ordination x (Jodi) Jodi is working closely with Diana organizing our piece of Jim’s ordination. The ordination will be Feb 2 at Mt Diablo, Walnut Creek at 5 pm. Jim will be preaching here prior to the ordination. A discussion as to an appropriate Congregational gift ensued. (By post meeting email members endorsed a memory book of photographs of the ceremony provided by Hope at a cost of about \$35. )
6. Dana’s Contract renewals (Marlene) Dana requested information as to whether her contract as RE Director would be renewed. Mark Nieman will meet with her and report back to us at our February meeting.

7. Gender Neutral Bathroom- An issue has arisen about the sign on the men's room designating it a gender neutral bathroom and the use of the women's room by a man making some women uncomfortable. Since the men's room is a "one holer" it would not be difficult to designate as gender neutral. Need to consult with the transgender study group for recommendations. Also **Marlene** will contact the facilities group in order to coordinate with UUC.
8. Leadership Council- Saturday February 22 from approximately 10 am to 4 pm. It was decided that rather than an open invitation persons currently in leadership positions would be invited to participate. A list of those persons was generated. **Jodi** will prepare a draft invitation and circulate it to BOT members. Our goal is long term planning and cross communication. We will identify where each group is and what are there needs, challenges, hopes and dreams. We will discuss themes of Ministry, site, long term goals, and stewardship. **Dean** will contact Earthwise on the possibility and cost of holding the event there. (A post meeting email vote 6 in favor 1 opposed authorized holding the event at Earthwise for an approximate cost of \$1000.
9. Stewardship- **Sharon** will email a proposed timeline. Still no one identified to take leadership of campaign.
10. Long Term Planning for Full Time minister- Discussion on forming a task force to work towards FT ministry. **Decision** wait to see what comes out of leadership council.
11. Board Members needed- Mary's term up June 2020 will not be renewing . Deans first term up June 2020 unknown if he will renew. David and Sharons second term up June 2021. EMs first term up June 2021, will not renew. Marlene's second term up June 2022. Jodi's first term up June 2022.
12. Review of Trustees meeting calendar postponed for lack of time.
13. Adjourned.