

# Board of Trustees' Minutes, 31 August 2019 (for September)

## (Part of All Day Board Retreat at David Perry's House)

Present: Marlene Abel, Mary Bevins, Jodi Boyle, David Perry, and E-M Solari.

Didn't take notes for retreat portion.

1. Approval of August's BOT Regular Meeting Minutes—David moved, Marlene seconded, unanimously approved.
2. Approval of August 18, Special Meeting Minutes (as corrected)—David moved, Marlene seconded, unanimously approved.
3. Approval of August 25, Special Meeting Minutes (as corrected)—Jodi moved, Mary seconded, unanimously approved (except Dean abstained because he was not at that meeting).
4. Ministerial search discussion. George Beeler reported that someone at UUA was helping them. Ann Scott is the contact at Pacific Region that is the replacement for Rev. Jan.
5. Mark Neimann will be the point of contact for the RE committee with Dana.
6. Dana will have an informal job review in 3 months and a formal review at the end of the church year. We don't have a formal process—we are in the midst of creating one. We would appreciate her comments; what she expects from her review.
6. Per Mary, Dana should keep track of her hours because she is an hourly employee.
7. TWAUUP Articles—
  - Minister week one
  - DRE week two
  - Board President week three
  - Open weeks four and five
8. Will hold off for now increase in professional development.
9. Employment Policy (Take Two)—David moves, Jodi seconds, unanimous approval. Co-Presidents will send out to WA, RE, MSC.

10. Sound Engineer—need more volunteers. David has not heard back from SRJC. Mary will volunteer for September 8th. Hopefully George can do October 6th and Dean the 13th.

11. Closet Space across from Women's Restroom—we should put a locking door. Need to ask George to get an estimate.

12. Fun & Fellowship. We are practicing step up, step back. We will disband unless we get new volunteers. Will encourage people at All Church Picnic. Sign up sheets.

13. Terms end. June 2021—3 years for E-M, 6 years for Marlene.

**Next BOT meeting is Sunday, October 13, 2019 at 1:00 p.m.**

Respectfully Submitted  
Elaine-Maryse Solari  
12 October 2019