

# Board of Trustees' Minutes, 3 March 2019

Present: David Perry, Marlene Abel, Mary Bevins, Dean Watson, Sharon Davie, E-M Solari, Reverend Jeremiah

Opening / Chalice Lighting—Rev Jeremiah

Check-ins

Approval of Minutes—E-M

Moved, seconded, Minutes were unanimously approved.

2. Minister's report— Rev. Jeremiah

Discussion of light purchases. For authorization of expenditures refer to Finance Committee.

3. Phishing incident— Rev. Jeremiah

Apple will reimburse those that purchased ITune cards. People need to be educated regarding phishing. Dean will write something on this topic for This Week at UUP. David doesn't want our emails on the website.

4. Stewardship update—Sharon

So far 24 pledges totaling \$68,440.

5. RE staffing / DRE time— Rev. Jeremiah

Recommend that DRE for 100 member congregation has 18-22 hours. Marlo only has 14. Rev. Jeremiah will send BOT information and guidelines.

6. Leadership Council—Mary

Mary's idea was different than David's idea of council composed of committee chairs. Mary proposes that council does not meet regularly but is called when needed. Use for large issues like "vision". Perhaps bring in a facilitator from UUA come and speak for a 1/2 day workshop. Decided to table leadership council for a later date. Higher priority is to get volunteers for RE and worship associates. Need to get a list of more outsiders to speak because of overworked WAs.

7. Annual Retreat—David, Mary

Mary met with Diana. We have food and location decided. What we need is help with programs and administration. Mary and Marlene will be putting a call out for volunteers and will have a list for Diana.

8. Minister evaluation—Mary

Will schedule for summer. Before that will obtain an example of rubric for evaluation.

9. Covenants—?

- a. Minister
- b. Board

Need to refresh BOT once a year, especially when get new BOT members.

10. Marlene discussed finances. Need to hire dishwasher as well as sound techs. Should consider partnering with UCC for tech person, shared social hour helpers, and shared RE staff. Also should consider a shared Sexton. Rev. Jeremiah will contract their minister.

10. Closing—Rev. Jeremiah

**Next BOT meeting:** 7 April at 1:00 pm.

(E-M will be out of town. Rev. Jeremiah will be away celebrating his birthday. Mary will likely be home caring for Judy).

Respectfully Submitted

Elaine-Maryse Solari

3 April 2019