

Minutes of 8/5/18 UUP BOT Meeting

Present: David Perry, Dean Watson, Marlene Abel, Sharon Davie, Mary Bevins, E-M Solari, Rev. Jeremiah Kalendae; guests Ruth Lorain and Suzanne Kimmel (during debriefing)

1. Rev. Jeremiah was welcomed. All introduced themselves.
2. Request by Elliot Harrison-Lee to attend THRIVE Youth West: Full requested amount of \$315 was unanimously approved.
3. Vote on revised budget (revised to accommodate higher than anticipated salary for minister): Unanimously approved. Discussion of thanking Ken Ogren for his very generous matching grant and requesting further funds once original matching goal is met.
4. Lease renewal. Lease expires at end of August: Negotiation team will be Rev. Jeremiah, Mary Bevins, and possibly Lara Abel and/or George Beeler. We expect the term of lease will be for two years. Need to come up with list of our requests. Rev. Jeremiah requests permanent office space for two workdays a week. Send any requests within a week to Mary at marybevins@icloud.com.
5. Substitute for Debbie Williams (social hour): Sharon will contact Jan Crosby to see if she will take over duty.
6. Replacements for Alex (dishwashing) and Emma (babysitting). Phoebe Boyle and Lizzie Gardner are possibilities. Ruth volunteered to contact them. *NB:* There will be a conflict of interest if Jodi Boyle joins the BOT next year and Phoebe is working for UUP.
7. Report on Retreat (David): We will have enough attendees to cover expenses.
8. Brief discussion on By-laws, Policies : Dean will be handling the By-laws Revisions as a committee of one (no one responded to notice in TWAUUP.) He will reach out to others as needed. Draft will be discussed and revised before submitted for vote at annual congressional meeting. Need written policies that are available in hard copy for people to consult. Need to consult people who know the policies (either unwritten or written somewhere but unavailable). Those policies and other proposed policies need to be submitted to BOT.
9. Update on TWAUUP (Mary): Rev. Jeremiah will submit his piece for the first and third weeks. Discussion of revising this TWAUUP. Rev. Jeremiah proposes that the discussion of the upcoming service be the focal point—it should be front and center, not small print on the side. Also articles should be shorter. More in depth writings could be in a monthly publication. Discussion of how to keep emails to a minimum and not circumvent “once a week promise”.
10. Proposal for Stewardship timeline, personnel (Sharon): Sharon, E-M, and Luigi will meet Sunday, August 19th to get timeline together. Mary will look for the Large Calendar that had a timeline. Rev. Jeremiah suggests that we have automatic renewal of pledges and the focus of the

pledge drive is to get pledge amounts to increase (“Sustaining Model”).

11. Update on RE/DRE: Marlene provided update. Possibility of having two people at \$15 per hour to cover after Suzanne leaves. The RE Committee desires to search for a new DRE; Board and Rev. Jeremiah agreed.

12. Debrief and Thank-you with Suzanne Kimmel: Suzanne will provide contact information for contacts she has made and location of shared UUC materials. The positives for Suzanne were working with the youth and getting them to GA in NOLA. She thinks it was great that UUP has provided opportunities to seminary students as DREs in the past and hopes we continue to do so. Frustrations were that we could be in a stronger relationship with UCC and that we could join with them more in our service and presence in the community.

13. COSM, when, who Discussion of its purpose: Its dual function is to support the ministry and also a place to address problems with the ministry. Discussion of our current Covenant of Right Relations. We need to create a strong covenant with a strong “buy in”.

14. Housing Allowance for Rev. Jeremiah “Housing allowance of \$24,000 for Jeremiah Kalendaeof UUP.” was moved, seconded, and unanimously approved by the BOT of UUP.

15. Closing: We closed.

Next BOT meeting: September 2nd at 1:00pm UUC library. NB: It is Labor Day Weekend. E-M will not be able to attend as she will be out of town at her nephews wedding.

Respectfully Submitted Elaine-Maryse

Solari 8/8/18