

Minutes, UUP Board of Trustees meeting; April 4, 2018

Present: David Perry (Pres), Dean Watson, Sharon Davie, Marlene Abel, Mary Bevins

### **Opening**

#### **Rev. Cox update**

Dean updated us as to our proposed consultation with Rev. Cox. He advised us that we needed to book a one hour free consultation with her via a Zoom link.

We discussed the topics we would like her to deal with. Dean reminded us that the initial topic proposed was the Congregation as whole dealing with the ending of Rev. Theresa's service.

Some discussion as to whether this was necessary as it appeared that the congregation and board members were moving forward without much difficulty. It was noted that we still need to deal with the issues Rev. Theresa brought up in her final report to the Board.

It was also suggested that Rev. Cox might help us with our crisis style of management where we seem to be reeling from one crisis to the next, i.e. loss of a minister, pledging, RE, etc.

**Action:** We scheduled a consultation for April 18 at 2 pm either online or all together.

#### **Stewardship**

David reported that so far the stewardship drive had received \$98,000 in pledges with about 10 people left to pledge.

**Action:** The Board divided those remaining persons amongst themselves and agreed to contact each one within a week to finalize the drive. Pledges received will be forwarded to David. It is ok to pledge by email.

#### **TWAUUP**

David noted that we need more people to write the lead article in TWAUUP. It was suggested that each committee be asked to submit an article about what they are up to.

**Action:** David will solicit articles from committees. Mary will write an article at the end of the Stewardship Campaign reporting the results.

#### **RE**

The Board recognizes that we are having problems with RE including the cost and the lack of participation. The Board needs to address the process we should engage in to resolve the problem. The Board recognizes it is not its purview to devise a solution and impose it. Rather the Board hopes the RE committee will take the lead. We recognize that RE is the concern and responsibility of the entire congregation. We need to get input from the congregation. We also need input from Suzanne.

Mark (RE chair) has suggested a meeting between the Board and RE and Suzanne to set up a task force. As an aside it was noted that the Board is now Suzanne's supervisor and we need to do an evaluation.

**Action:** Marlene will communicate with Mark about setting up a meeting. She will also pull info from the UUA site regarding evaluations. Next meeting we plan to devise an evaluation.

#### **Budget 2018/2019**

**Action:** David will email all committees to get their final requests in ASAP.

We adopted the following timeline

May 7 - Finance Committee to present proposed budget to BOT

May 7 - BOT to approve proposed budget

May 27- Email proposed budget to membership

June 3 - workshop to allow congregation give input on proposed budget

June 10- Approval of final budget at congregational meeting by an up or down vote.

### **New Board Members**

The nomination committee has been unable to find anyone willing to serve on the Board. We are now at the minimum number allowed by the bylaws and really need at least two more members.

It was suggested that having one relatively new member as well as a person who has served on the Board in the past would help to provide balance.

**Action:** We will ask the nominating committee to keep looking in hopes that we will have candidates by the June 10 congregational meeting.

### **Long Term Efforts of the Board**

David noted that over the course of the year we have identified issues that the Board wishes to deal with when we are able. We developed the following list so we won't forget.

- Bylaws
- Policies
- Leadership forum
- Long term plan
- Being in right relationship with professional ministry
- Outreach to visitors
- Recognition and Promotion in the Community
- Adult RE

### **Closing**

Respectfully submitted

Mary L Bevins

4/4/18