

Minutes of combination UUP Board of Trustees and Stewardship 3/6/18

Present: David Perry, Marlene Abel, Sharon Davie, Dean Watson, Mary Bevins, Ed Hootstein*

1. Discussion:

Ed Hootstein announced he no longer felt he could fulfill the duties of a Board member and resigned effective immediately. All of the members expressed their appreciation for Ed's service and wished him well. *Ed then left the meeting.

David noted that the bylaws required the BOT to consist of 5-9 members.

Action: David will ask the nominating committee to provide one or two candidates to fill in on the BOT on an interim basis until they can be confirmed at the next Congregational meeting.

2. **Next BOT** meeting will be April 2 from 1-3 pm at UCC Library

3. **Hope Stewart's proposed garage sale** to raise money for the Ogren fund was considered.

Discussion: The Board agreed that all fund raisers should come through the Board for approval as a matter of policy. Dean noted that the Ogren family intended to stop matching funds in September.

Action: The motion unanimously carried that Hope be allowed to conduct a mini garage sale with all the proceeds to be donated to the Ogren matching fund. The Board recommended the sale be held in late May.

4. **Annual Retreat**—will be held this year August 10-12 at St. Dorothy's Rest near Camp Meeker. **Action:** The motion unanimously carried that Diana Spaulding be authorized to make necessary arrangements.

5. **Search**

A. Marlene presented a 23 page handout detailing the results of the recent Congregational Survey conducted by the Ministerial Search Committee (MSC) as well as a compilation of issues arising at the two recent Congregational Conversations. The Board discussed the findings and agreed that the two most pressing issues are RE and Growth of the congregation.

1) **RE**

a) The Board recognized that in the absence of a minister the Board is responsible for supervising the RE director (Suzanne) and the Board should do an evaluation of her and all other employees. **Action:** David will ask Rev. Theresa for copies of prior employee evaluations.

b) The Board noted that we spend \$22,000 per year on RE (\$400/wk) and that we are not serving many kids. The survey suggests the Congregation is not interested in cutting back RE but wishes to strengthen it. We need to determine how to do that. Members are also concerned about the need for more young families which are the future of our church and noted that UUP was founded as an intentionally intergenerational congregation.

Actions: i) The Board reached consensus that the next issue we will take up after stewardship is RE. The Board is leaning towards a gathering of all interested persons to discuss possible solutions. The Board does not believe the issue can wait until a new minister is hired. ii) Dean will contact Rev. Cox to determine if she can address us at our next meeting on this and other systemic issues within the congregation.

2) Attendance: David presented data showing the numbers of adults and children attending services, as well as pledging units, have been trending down over the past few years.

3) Compensation Committee

The MSC has asked the Board to delineate the members of the Compensation Committee to negotiate with the new minister when hired.

Action The motion unanimously carried that the Compensation Committee shall consist of one member each from the Board, the Finance Committee and the MSC. Each committee shall select its own representative.

6. Future of UUP

The discussion regarding this agenda item is reflected in number 5 above.

7. Stewardship Luncheon March 11

Who's doing what

A. Mary will send an email to all members and friends asking them to attend. We will try to use the same list the MSC used for its recent survey.

B. Marlene will contact David Dodd about a possible Facebook notice

C. David will determine whether or not choir members will sing a couple of amusing songs

D. Marlene's chalice circle will set up and clean up

E. Marlene and her son will prepare lunch

F. David will be MC

G. KC will provide table cloths

H. Diana will provide desert

I. Dean will provide 100 pledge forms, envelopes, and chart with dream budget numbers.

J. Mary will make the pitch

K. Sharon and Judy will collect pledge envelopes and give them to David.

Order of events

A. Worship service, theme generosity. Rev. Lynn Ungar / Dean Watson

B. Lunch will be served Buffett style. People will seat themselves in the social hall. Pledge forms and dream budgets will be on tables. Board members will try to disperse themselves amongst the tables.

C. David will welcome everyone and introduce Rev. Ungar

D. Rev. Ungar will sing a song or read a poem

E. Mary will explain the timeline and make the pledge pitch

F. David will invite everyone to have dessert. Meanwhile Sharon and Judy will take up positions at each door to collect pledges. If the choir sings David will introduce them.

G. Persons to be named later will 'work' a table in the social hall to collect pledges each of the next two weeks.

H. BOT members will personally contact each person who has not pledged after these two weeks are over.

Respectfully submitted
Mary Bevins